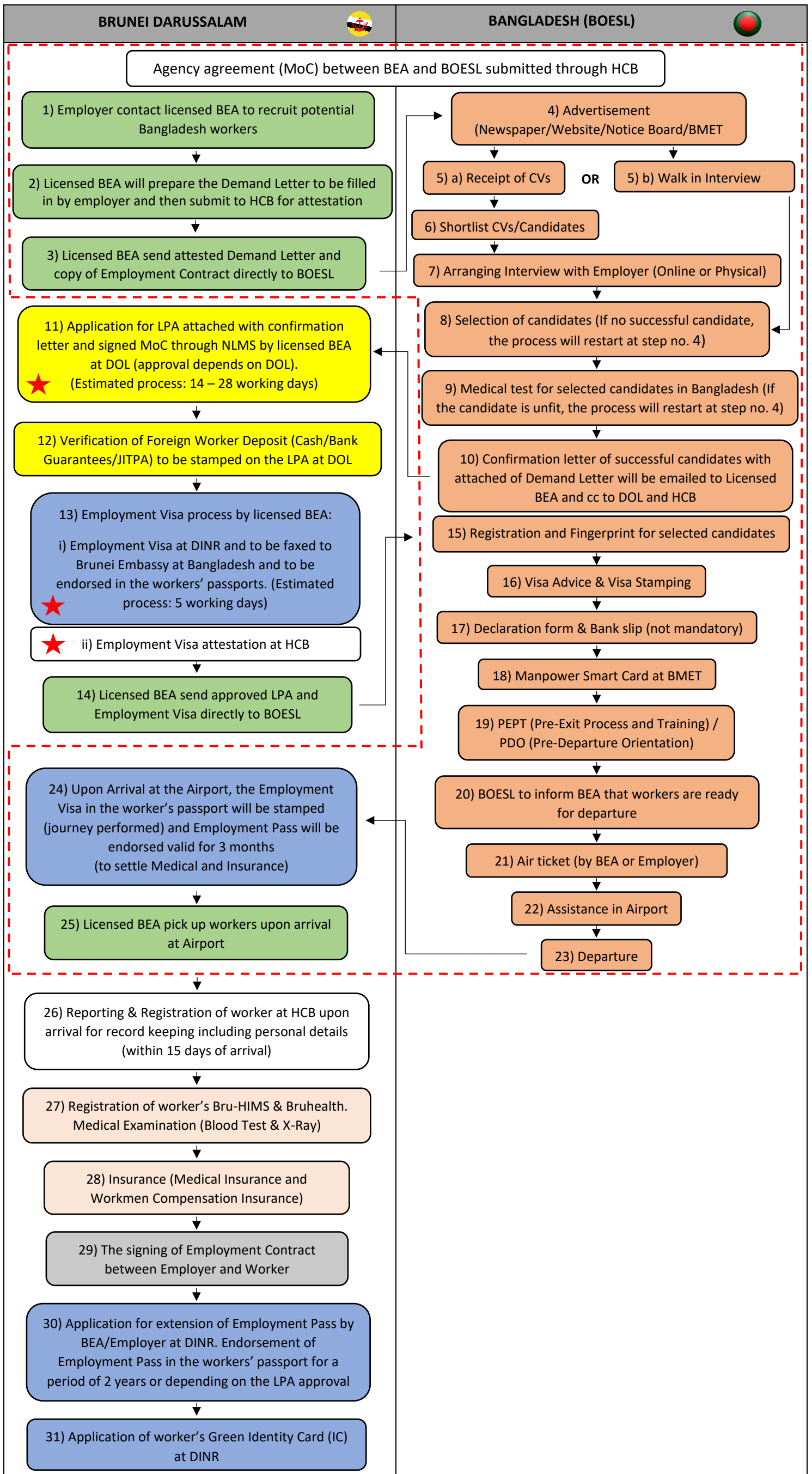


# PROCESS FLOW FOR RECRUITMENT OF BANGLADESHI WORKERS BETWEEN EMPLOYMENT AGENCY IN BRUNEI DARUSSALAM AND BOESL



\*Duration for recruitment process in Brunei Darussalam is subject to:

- DOL: 14 - 28 working days (Depending on Security Vetting)
- DINR: 5 working days (Employment Visa)

\*Duration for recruitment process in Bangladesh is subject to BOESL

**ACRONYM:**

BEA: Brunei Employment Agency

HCB: High Commission of the People's Republic of Bangladesh in Brunei Darussalam

DOL: Department of Labour


DINR: Department of Immigration and National Registration


LPA: Foreign Worker License

NLMS: National Labour Management System


JITPA: Insurance Guarantee/Takaful Guarantee on Foreign Workers


**LEGEND:**


 : Process by licensed BEA


 : Process by BOESL

 : Process at DOL


 : Process at DINR

 : Process at HCB

 : Process for Medical & Insurance

 : Process between licensed BEA and BOESL

 : Process between employer and worker

 : The process can only be done by licensed BEA