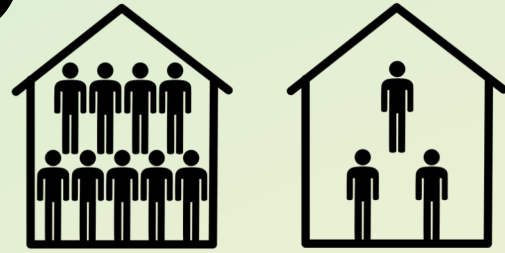




Responsibilities of Employers for Foreign Workers Under Their Employ

7



If the place of residence is overcrowded, the employer must move their workers to an accommodation that is appropriate in accordance with the standards of the Labour Department.

1



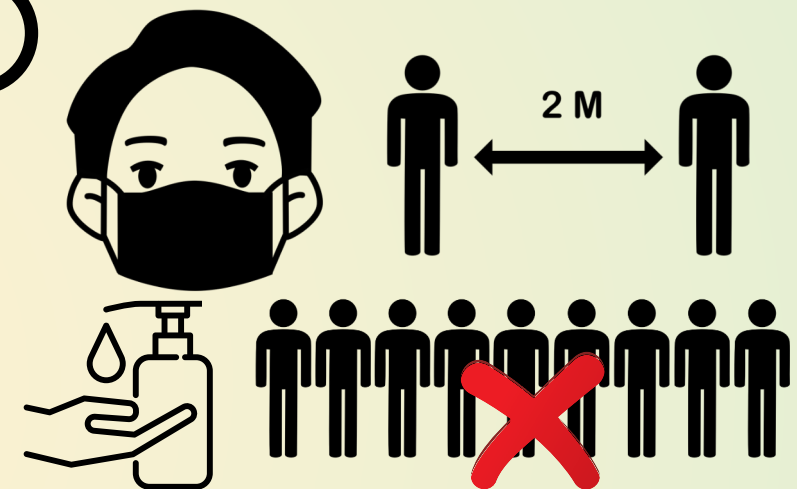
To prepare a place of residence and ensure it is in a constantly clean condition.

6



To inform the Labour Department of any change of workers' accommodations.

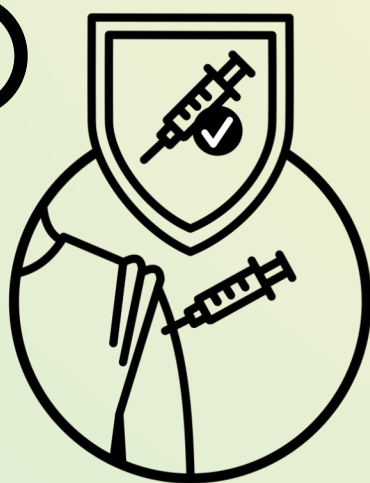
2



To ensure all workers comply with Ministry of Health SOPs.

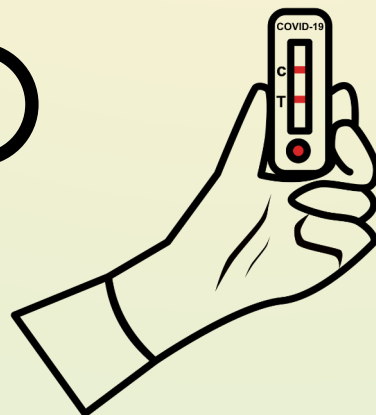


5



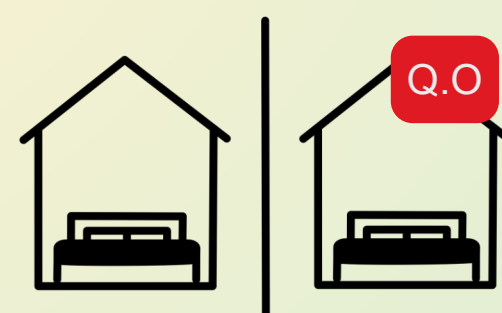
Workers must be vaccinated.

4



To perform Antigen Rapid Tests once every two weeks.

3



To prepare separate quarters for workers whom are well and whom are undergoing Quarantine Orders (QO).

For any inquiries, please contact:



Department of
Labour's Hotline
7298989



led@buruh.gov.bn



Employment Order 2009

CHAPTER 80

Every employer who undertakes to provide accommodation for workmen employed either by him or by some other person with whom he has entered into a contract of service, shall provide and maintain for those workmen and their dependants -

- (a) sufficient and proper hygienic accommodation;
- (b) sufficient supply of wholesome water; and
- (c) sufficient and proper sanitary arrangements.



CHAPTER 81



(1) All accommodation provided shall be constructed in accordance with the provisions of any other written law.

(2) All such accommodation shall be maintained and kept in a sanitary condition in accordance with the provisions of any other written law.



COMPOUND
& PENALTY

If the employer is found to be in breach of the Employment Order 2009 related to the employee's accommodation, the following actions can be taken:

First Offence Compound

\$600

Second Offence Compound

\$900

Subsequent Offences

Fine not exceeding **\$3000**

Sentenced to imprisonment not exceeding **1 Year**

or

Both



Offence of Violating the Stay at Home Order between 8pm to 4am (OPS PULIH)

Employers will be compounded for any foreign worker who violates the out-of-house restriction.



EMPLOYER

\$500.00



FOREIGN WORKERS

\$500.00
Each Person