

**BORANG MENDAPATKAN LESEN AGENSI PEKERJAAN (KATEGORI C)**  
(LESEN AGENSI PEKERJAAN KATEGORI C: MENGURUSKAN/ MENDATANGKAN  
PEKERJA ASING KHUSUS UNTUK SYARIKAT DAN PERKHIDMATAN RUMAHTANGGA

1. Borang **hendaklah diisi dengan lengkap**. Borang yang tidak lengkap tidak akan diterima.
2. Borang yang sudah lengkap hendaklah **di hantar oleh pemohon sendiri ke Petak Pameran Jabatan Buruh, Bangunan Ibu Pejabat, Jabatan Bomba dan Penyelamat, Landasan Lama Berakas semasa Hari Terbuka Kementerian Hal Ehwal Dalam Negeri** berserta salinan dokumen-dokumen seperti yang dikehendaki dibawah:
  - a. Salinan Kad Pengenalan Pintar pemohon.
  - b. Salinan Kad Pengenalan Pintar bagi setiap rakan kongsi (jika berkenaan sahaja).
  - c. 4 keping gambar berukuran pasport yang terkini bagi pemohon dan rakan kongsi.
  - d. Salinan sijil Pendaftaran 16/17 syarikat agensi pekerjaan (Syarikat agensi pekerjaan hendaklah dinamakan "XXX Employment Agency" dan hendaklah berdaftar untuk menjalankan kegiatan agensi pekerjaan sahaja. Mana-mana syarikat yang mempunyai kegiatan yang lain dalam sijil 16/17 tidak akan diterima / akan ditolak).
  - e. Salinan sijil 16/17 syarikat atau "Form X" bagi syarikat-syarikat lain yang dimiliki oleh pemohon / rakan kongsi (Jika berkenaan sahaja).
  - f. Kertas kerja mengenai agensi pekerjaan **hendaklah** termasuk profil syarikat, struktur organisasi, perkhidmatan yang ditawarkan (termasuk harga dikenakan untuk memproses dan mendatangkan pekerja asing), tempoh "*warranty / guarantee*" dan lain-lain maklumat. Pemohon **hendaklah** menyertakan tatacara (secara terperinci) pemohon / agensi pekerjaan menangani aduan / masalah/ isu-isu yang mungkin timbul seperti pekerja tidak datang, majikan dan pekerja tidak bersefahaman, pekerja lari dan seumpamanya.

**MUSTAHAK:** Harga keseluruhan bagi mendatangkan pekerja asing khususnya dalam perkhidmatan rumahtangga hendaklah dihadkan kepada BND2,000 bagi seorang pekerja sahaja.

- g. Salinan perjanjian / persefahaman / lantikan dengan agensi pekerjaan diluar negara (bagi membekalkan pekerja asing).

Permohonan hendaklah dihadapkan pada **14<sup>hb</sup> November 2023 sehingga 16<sup>hb</sup> November 2023** ke:

PETAK PAMERAN JABATAN BURUH,  
DEWAN SERBANGUNA  
JABATAN BOMBA DAN PENYELAMAT,  
LANDASAN LAMA BERAKAS,  
BANDAR SERI BEGAWAN, NEGARA BRUNEI DARUSSALAM.

**PERHATIAN:**

- Permohonan dari **warga asing** tidak akan diterima / akan ditolak.
- Permohonan dari syarikat-syarikat khusus untuk kegunaan syarikat tersebut tidak akan diterima / akan ditolak.
- Tarikh tutup bagi memohon untuk mendapatkan Lesen Agensi Pekerjaan adalah sehingga **16<sup>hb</sup> November 2023, 4.00 Petang**. Mana-mana permohonan yang dihadapkan selepas tarikh/ jam tersebut tidak akan dilayan.
- Permohonan yang tidak menyatakan harga yang dikenakan untuk perkhidmatan yang diberikan akan ditolak.
- Permohonan yang menyatakan harga yang dikenakan bagi memproses/ mendatangkan seorang pekerja asing khususnya dalam perkhidmatan rumahtangga melebihi BND2,000 akan ditolak.
- Pada peringkat ini, premis/ ofis tidaklah dimestikan.

**EMPLOYMENT AGENCY LICENSE APPLICATION FORM (CATEGORY C)**  
(EMPLOYMENT AGENCY LICENSE CATEGORY C: PROCESS/ RECRUIT FOREIGN WORKERS SPECIFICALLY FOR COMPANIES AND DOMESTIC WORKERS)

1. Form **should be completed**. Incomplete form will not be accepted.
2. Completed form must be **submitted in person by the applicant to Department of Labour Booth, Headquarters Building, Brunei Fire and Rescue Department, Landasan Lama Berakas during the Ministry of Home Affairs Open Day** together with the following documents:

- a. A copy of the Applicant's Identity Card.
- b. A copy of partners' IC (if applicable).
- c. 4 copies of applicant (and partner's most recent passport size photo).
- d. A copy of the employment agency's Certificate of Registration 16/17. (The company must be registered as "XXX Employment Agency" and must be registered to conduct employment agency activities only. Any companies with other activities registered in the 16/17 Certificate will not be accepted / will be rejected).
- e. A copy of Certificate of Registration 16/17 or Form X that is owned by applicant or partners (If applicable only).
- f. Paperwork on the employment agency **must** include company profile, organizational structure, services offered (including costs to process and recruit foreign workers), warranty/ guarantee period and other relevant information. Applicants **must** include a detailed plan of action for how the applicant/ employment agency deals with complaints/ problems/ issues raised such as when workers fail to arrive in Brunei, misunderstanding between employers and employees, workers absconds and so on.

**IMPORTANT:** Total cost for processing and recruitment of foreign domestic workers must not exceed BND2,000 per worker.

- g. A copy of contract/ understanding/ appointment by employment agency outside of Brunei (to supply foreign workers).

Application must be submitted on the **14<sup>th</sup> until 16<sup>th</sup> NOVEMBER 2023** to:

DEPARTMENT OF LABOUR BOOTH,  
MULTI PURPOSE HALL,  
BRUNEI FIRE AND RESCUE DEPARTMENT,  
LANDASAN LAMA BERAKAS,  
BANDAR SERI BEGAWAN, NEGARA BRUNEI DARUSSALAM.

**ATTENTION:**

- Applications by **foreign nationals** will not be accepted / rejected.
- Applications by companies specifically for own use will not be accepted / rejected.
- Deadline to apply for the Employment Agency License is on the **16<sup>th</sup> November 2023, 4.00 pm**. Any applications submitted after the date / time stated will not be entertained.
- Applications that do not specify prices charged for the services offered will be rejected.
- Applications that state the cost of processing and recruitment for foreign domestic workers exceed BND2,000 will be rejected.
- At this stage, premise / office is not a requirement.



**FIRST SCHEDULE**

**FORM I  
EMPLOYMENT AGENCIES ORDER, 2004  
APPLICATION FOR GRANT OF LICENCE**

1. Status of applicant -

Individuals / partnership/limited company

2. Particulars of applicant -

I. Name : Mr / Miss / Mrs / Messrs \_\_\_\_\_

\_\_\_\_\_

II. Residential address : \_\_\_\_\_

\_\_\_\_\_

III. Present employment or business : \_\_\_\_\_

\_\_\_\_\_

IV. Identity Card no : \_\_\_\_\_

V. Whether undischarged bankrupt : Yes / No

VI. Whether convicted of any offence : Yes / No

Detail of conviction: \_\_\_\_\_

Penalty : \_\_\_\_\_

3. Particulars of person in charge in agency -

I. Name : \_\_\_\_\_

II. Residential address : \_\_\_\_\_  
\_\_\_\_\_

III. Present employment or business : \_\_\_\_\_  
\_\_\_\_\_

IV. Identity Card no : \_\_\_\_\_

V. Whether undischarged bankrupt : Yes / No

VI. Whether convicted of any offence : Yes / No

Detail of conviction : \_\_\_\_\_

Penalty : \_\_\_\_\_

4. Name / intended name of employment agency : \_\_\_\_\_  
\_\_\_\_\_

5. Place / intended place of business of employment agency : \_\_\_\_\_  
\_\_\_\_\_

6. If applicant is a limited company , please state -

I. Paid up capital : \_\_\_\_\_

II. Percentage of shares held by citizens of Brunei Darussalam : \_\_\_\_\_

7. Date intended to commence business : \_\_\_\_\_

8. Date first commenced business :

I do solemnly and truly declare that the facts stated in this application are correct to the best of my knowledge and belief and I undertake to carry on the business in a morally irreproachable manner.

I undertake that I will place a cash bond and provide a surety bond for the issue of a licence as required by the order.

.....

( Signature of applicant )

Name :.....

Designation : .....

Date :

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For official use only -

Date received : \_\_\_\_\_

Checked by : \_\_\_\_\_

Date applicant interviewed : \_\_\_\_\_

Licence approved / refused : \_\_\_\_\_

Licence no : \_\_\_\_\_



**PART 2 - DECLARATION BY APPLICANT  
FOR APPLICANT AND ON BEHALF OF PARTNERS  
(Only applicable for applicants with more than 1 owners)**

Please indicate where applicable by crossing out the word(s) within the brackets:

1. I \_\_\_\_\_ (name of applicant) declare that I have been authorised by my partners to declare on their behalf in this application.
2. I declare that my partners and I (are/ are not) undischarged bankrupt.
3. I declare that we (have / have never) been charged in any court of law or detained under the Provision of any written law ( Please furnish details of court conviction if any ).
4. I declare that the information we have given in this application form is true and correct. we understand that if any of the information given is found to be untrue or incorrect, we will cease to be eligible to have an employment agency licence and may be liable for prosecution in a court of law.
5. I declare that if we have been successfully awarded with the Employment Agency License, we will do our utmost best to deal with any issues arising from processing and recruitment of workers.
6. I declare that if we have been successfully awarded with the Employment Agency License, we will recruit locals as workers in the employment agency company.
7. I declare that if we have been successfully awarded with the Employment Agency License, we will run the company in line with the Employment Agency Order, 2004 as well as the Department of Labour guidelines.
8. I declare that if we have been successfully awarded with the Employment Agency License, we will carry out the business in a morally and irreproachable manner.

\_\_\_\_\_  
Date of Declaration

\_\_\_\_\_  
Signature of Declarant

**For officials use only**

Date received : \_\_\_\_\_

Checked by : \_\_\_\_\_

